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TERMS OF REFERENCE

ENVIRONMENTAL POLICY



1.0 Background

- 1.1 Environmental risk is the uncertainty associated with the impact of an organization's activities on its environment. This present policy is to promote the corporate activities in such a manner so that it takes into consideration -- environmental preservation and resource saving.

2.0 Purpose / Objective

- 2.1 The purpose of environmental policy at Indo Nissin is to --

- (i) achieve and maintain a leader's role in the area of environment management in the industry
- (ii) keep in view the various environmental requirements in all its business decisions
- (iii) continuously adopt ways and means for environment protection and environment improvement around its business units
- (iv) adopt sound environment management practices
- (v) to aim at full compliance with the statutory norms / requirements

3.1 Principles

- 3.1 Environment Management System

for --

- (i) Continual improvement of environmental performance of all Indo Nissin business units
- (ii) Continuous monitoring of all business units for pollution prevention and environmental protection
- (iii) Best endeavour to conserve natural resource
- (iv) Assisting business units for compliance with relevant environmental legislations and regulations
- (v) promoting environmental awareness amongst the employees of Indo Nissin.

- 3.2 Yearly Environmental Review : involving an screening process to identify possible environmental impacts due to business activities of the organization The screening would include--

- (i) Energy Utilization: usage of non-renewable sources of energy and fuels causing air pollution are to be listed
- (ii) Waste generation and disposal: the effluents generated in the process and the existing system of treating and disposing them have to be examined
- (iii) Emissions of air and water: whether any particular matter or other hazardous emissions are there?



- iv) Land contamination: whether the business activities could lead to soil contamination due to use of hazardous substance?
- v) Noise generated: are the noise level is acceptable?
- vi) Climatic impact including ozone depletion: while individually a plant's emissions may not cause concern collectively they could cause significant impact. Hence these impacts have to be screened for.
- vii) Ecological impact: the impact on other living organisms both immediately and in the future.
- viii) Impact on human beings: exposure to asbestos and the consequent health hazards leading to huge liability claims are an example for this.

3.3 Environment site Assessment: an environment site assessment could also be done to inspect for hazardous substances such as investigating —

- (i) Structures for asbestos, electrical installations for polychlorinated biphenyls and others
- (ii) Evaluating drainage discharges fungus and septic system
- (iii) Uses of surrounding property and environmental risks there from
- (iv) Detailed testing of sub-soil and water can be done, if required

4.0 Environment committee

4.1 An Environment Committee shall be constituted to take care of the requirements of Environmental policy at Indo Nissin.

5.0 Composition of the Environment committee

Sl. No.	Committee Members	Functional Heads
01.	Mr. Hiroyuki Yoshida	Chairman
02.	Mr. Gautam Sharma	Managing Director
03.	Mr. Toshiro Mizuno	Finance & Accounting
04.	Mr. Hiroki Mochida	Production
05.	Mr. Daisuke Okabayashi	Marketing
06	Mr. Toshihide Itoyanagi	Head – R&D
06.	Mr. Alok Rudra	Legal, Compliance, Audit & CS

6.0 Secretary

6.1 The company secretary or his / her nominee shall act as secretary of the Environment committee

7.0 Meetings

7.1 The Environment committee shall meet at least once in a year and at such other times as the Chairman shall require.

8.0 Notice of the meeting

8.1 Meetings of the Environment committee shall be summoned by the Secretary of the Environment committee at the request of the Chairman.

8.2 Unless otherwise agreed, notice of each meeting, confirming the venue, time and date together with an agenda of items to be discussed and supporting papers, shall be



forwarded to each member of the Environment committee, and any other person required to attend, not less than five (5) working days before the date of the meeting.

9.0 Minutes of the meeting

- 9.1 The Secretary shall minute the proceedings and resolutions of all meetings of Environment committee, including recording the names of those present and in attendance.
- 9.2 Minutes of the meetings shall be circulated promptly to all members of the Environment committee.

10.0 Duties

- 10.1 .
- 10.2 Risk Identification, Risk Analysis and Risk Management via promptly dealing with such risks and establish measures to prevent any further recurrences.
- 10.3 Follow up and review of risk measures from time to time
- 10.4 Preparation, finalization, revision and repealing of such regulation, standards and manuals as may be necessary, to deal with Risks.
- 10.5 Gather information relating to Risks and endeavor to share such information by promptly disseminating it to the persons concerned for risk identification, analysis and management
- 10.6 To prepare an annual report covering overall aspect of organizational risk management aspects

11.0 Powers

- 11.1 To implements risk measures at any level of organization
- 11.2 To call for information from any employee or person in relation to risk identification, analysis, management and implementation of measures
- 11.3 To advice Board of Directors on risk management measures and implementation thereof
- 11.4 Power to invite any risk expert for seeking his expert opinion on the issue
- 11.5 Power to review this policy on annual basis and make suitable amendments

12.0 Duties

- 12.1 To ensure compliance of all applicable environmental legislation applicable to Indo Nissin business units.
- 12.2 To educate employees of Indo Nissin about importance of environment and environment protection
- 12.3 To ensure safety and maintain related safety standards
- 12.4 Any other matter which committee thinks fit to undertake via its meeting or under annual review

13.0 Annual Review



- 13.1 The Committee shall review its affairs under early basis and shall prepare a annual report and submit the same to the Board of Directors.

Schedule-I

Applicable legislation to Indo Nissin business units

1. The Environment Protection Act, 1986
2. The Public Liability Insurance Act, 1991 and rules made thereunder
3. The National Green Tribunal Act, 2010
4. The Biological Diversity Act, 2002
5. The Water (Prevention and Control of Pollution) Cess Act, 1977
6. The Air (Prevention and Control of Pollution) Act, 1981
7. The Noise Pollution (Regulation and Control) Rules, 2000
8. The Water (Prevention & Control of Pollution) Act, 1974
9. Hazardous and Other Wastes (Management & Transboundary Movement) Rules, 2016
10. Plastics Waste Management Rules, 2016
11. The Petroleum Act, 1934 and rules made thereunder.
12. The Factories Act, 1948 & State Factories Rule
13. The Explosives Act, 1884
14. Electricity Act, 2003 and rules made thereunder.

